



LEADERSHIP DEPARTMENT NEWSLETTER

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WHO KEPT US GOING...

Hope and perseverance provide deep motivation to lead, to climb up tall mountains as well as to endure low valleys. This year we had both. We look to Christ to lead us in 2019 as we gain new inspiration to go where he leads. We hope this newsletter will encourage you and show you some of the new plans we are developing.

LEADERSHIP
DEPARTMENT
NEWSLETTER

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THE CHAIR'S MESSAGE

DR. DUANE COVRIG

Every year when the temperatures starts to drop below 30 and then 20 and then 10, I start wondering if my California soul can handle another long Midwest winter.

But then something magical happens. Workers wrap the lampposts, trees and windows on campus with Christmas lights. These charm and

warm my spirit. My vision shifts *away from* the darkness to warmth, a joy and “a peace on earth” that brings goodwill despite the cold nights. *One cannot deny the darkness. The cold winds howl. But one can find light and warmth.*

It has been a cold year. Our Janet Ledesma lost her precious husband Rick to cancer. The university made painful layoffs. The town where my wife and I meet and married—Paradise California—still is counting its dead even as most of the city lies in ashes this Christmas.

Around the world, civil wars kill thousands and natural disasters hundreds, and in the US, abuse of alcohol and fentanyl snuff out even more lives than the wars and disasters combined. The darkness is overwhelming.

What can a bunch of Christmas lights do in the face of such cold realities?

This morning that metaphor of light vs dark was dancing in my head when I rounded the corner by the Howard Performing Arts Center (HPAC). One of the benefits of living close to campus is I use it for my early morning walks or runs because it has enough light to see. As I turned the corner from a dark side to the lighted center of campus my eye caught two images. One was the beautiful lighted Christmas tree in the HPAC lobby. The other was the light shining around the cross embedded in the architecture of our Seminary.

While I am not much of a liturgical person, and relics and ornamentation don't speak to my spirit much, the metaphor hit home.

Into our dark night two events made and continue to make a difference: The Christmas story and the Cross. They remind us of the birth and death of Christ.

"In him was life, and that life was the light of all mankind. The light shines in the darkness, and the darkness has not overcome it." Jn. 1: 4, 5

As bad and as cold as it is or even may get, the birth, life, death and resurrection of Christ forever settles the reality that light will win, love will rule, and death will lose.

Such hope is vital for leaders. First, it moves leadership past a whimsical optimism to a pragmatic hope in God's goodness despite the cold and darkness life brings. Second, it gives us dreams and a hope to act on those dreams.

We are acting on that hope as we develop a new degree called D.Lead. Dr. Siebold is spearheading that for us and we hope you read his section below.

We also want to bring back our retreat—March Madness for March 18–21. We want to invite those needing an extra boost to come to campus and warm up their graduate work and get papers and chapters written. Please read that below.

It also motivates us as we team up with new individuals across campus to offer more programming. Notice the courses available in Spring to help you with your journey, including one from the Department of Communication.

We believe that Light is better to focus on than darkness and hope breeds a perseverance that brings lasting motivation.

DEPARTMENTAL NEWS: 2019 SPRING SEMESTER CLASSES

<i>Course</i>	Description	Credits	Instructor
1. <i>EDAL570</i>	Prin. of Educational Sup.	2 to 3	Ledesma, Janet
2. <i>EDAL645</i>	K-12 Ed. Finance	2 to 3	Bordes, Saturne
3. <i>EDAL886</i>	Adv. K-12 Internship	1 to 12	Bordes, Saturne
4. <i>LEAD636</i>	Issues in Lead Foundations	2 to 3	Siebold, Randy
5. <i>EDAL680</i>	999 Internship	1 to 12	Bordes, Saturne
6. <i>EDAL640</i>	001 Higher Education Law	3	Staff
7. <i>EDAL640</i>	999 Higher Education Law	3	Staff
8. <i>EDAL675</i>	001 College Student Development	3	Brand, Jay
9. <i>LEAD675</i>	999 College Student Development	3	Brand, Jay
10. <i>LEAD880</i>	999 Dissertation Proposal Development	2	Gregorutti, Gustavo
11. <i>LEAD615</i>	Leadership Certificate Plan	1	Covrig, Duane
12. <i>LEAD625</i>	Research Writing Seminar	1 to 2	Brand, Jay
13. <i>LEAD635</i>	Leadership and Learning Plan - LLP	2 to 4	Faculty
14. <i>LEAD640</i>	Creativity and Innovation Lab	6	Brand / Siebold
15. <i>LEAD648</i>	Workshop: (Topic)	1 to 12	Faculty
16. <i>LEAD650</i>	Leadership Program Continuation	0	Faculty
17. <i>LEAD680</i>	Internship	1 to 12	Brand / Siebold
18. <i>LEAD690</i>	Independent Study: (Topic)	1 to 12	Faculty
19. <i>LEAD696</i>	Leadership Capstone Exp	1	Covrig, Duane
20. <i>LEAD698</i>	MA Research Project	1 to 3	Faculty

2019 SPRING SEMESTER CLASSES CONT.

21. LEAD885		Leadership Research	1 to 8	Faculty
22. EDUC560		Degree React	0	Marinho, M. Robson
23. EDAL650		Educ Admin Prog Cont	0	Marinho, Robson M.
24. LEAD605		Leadership & Learning Group	0	Baumgartner, Erich W.
25. EDAL750		Ed Admin Prog Cont (EdS/Doc)	0	Marinho, Robson M.
26. LEAD675		Portfolio Dev.: Topic	1 to 3	Faculty
27. LEAD756		Adv. Studies: (Topic)	1 to 12	Faculty
28. LEAD775		Adv Portfolio Dev:	1 to 3	Faculty
29. LEAD798		EdS Research Project	3 to 6	Staff
30. LEAD886		Adv. Internship	1 to 12	Faculty
31. LEAD889		Doctoral Seminar	1 to 3	Staff
32. LEAD895		Doctoral Portfolio	2	Staff
33. EDAL785	999	Comp Exam Prep (EdS/Doc)	0	Marinho, M. Robson
34. LEAD789	999	Adv. Sem.: Topic	1 to 12	Faculty
35. LEAD899	999	Doctoral Dissertation	1 to 14	
36. EDUC870	999	Doc Comp Exam	0	Marinho, M. Robson
37. COMM600	001	Leadership Comm.	2 or 3	Caldwell, T Lynn
38. COMM600	999	Leadership Comm.	2 or 3	Caldwell, T Lynn
39. EDCI606		Teaching in Higher Education	3	
40. EDCI684/884		Int'l Curriculum	3	
41. GDPC525		Psych Excep Children	3	
42. GDPC614		Human Development	3	
43. EDFN500	999	Philosophical Found. For Professionals	3	Mathews, John
44. EDRM505	001	Research Methods	3	
45. EDRM704		Design and Analysis Survey	3	
46. EDRM710		Sem in Research Methods	3	
47. EDRM712	001	Applied Stats Method II	3	

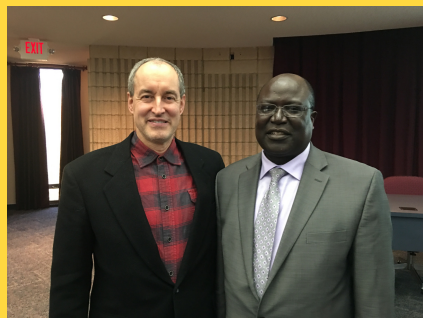
CONGRATS MORDEKAI ONGO

On Tuesday, December 4, Mordekai Ongo successfully defended his dissertation: "*Examining perceptions of service quality of student services and satisfaction among international students at universities in Indiana and Michigan.*" Mr. Ongo found that in general, international students value the nonacademic service provided by their respective institutions; specifically, the components of reliability, empathy, and tangibles within perceptions of the quality of nonacademic services predicted overall student satisfaction.



(Left to Right)

1. Dr. Robson Marinho
2. Dr. Jimmy Kijai
3. Dr. Covrig
4. Mr. Mordekai Ongo
5. Dr. Jay Brand
6. Dr. Lee Davidson
7. Dr. Gary Burdick



Dr. Jay Brand & Mr. Ongo

CONGRATS DONN WHITEHALL, PHD

Donn Whitehall, a PhD candidate in Higher Education Administration at Andrews University, successfully defended his dissertation on Friday, November 30, 2019. The title of his dissertation was, 'A Quantitative Study of Employees' Perceptions of the Relationship between the Organizational Culture of a Toronto-Based Technology Security Company, and their Job Satisfaction and Engagement.' Dr. Janine Lim, Associate Dean for Online Higher Education, served as the representative from the School of Graduate Studies, and as convener of the defense.



(Left to Right)

Dr. Tevni Grajales, Dr. Elvin Gabriel
Dr. Don Whitehall, Dr. Jay Brand



(Left to Right)

Dr. Tevni Grajales
Dr. Melissa Ponce-Rodas
Dr. Elvin Gabriel
Dr. Don Whitehall & Family
Dr. Jay Brand

CONGRATS DAWN PETERSON



Dawn Peterson

Dawn Peterson successfully presented her innovation project titled, “Using an Online Innovation Process to Build Bridges Between Adventist Education and Adventist Homeschooling” on Tuesday, December 18, 2019.

Her innovation project was focused on finding ways of helping Adventist education work together with homeschoolers by facilitating a panel of Adventist educators in an online innovation experience using a design thinking process.

The process was successful in contributing important findings centered around two themes—communication and collaboration—and her evaluation of the project found that in spite of detailed planning, the online implementation constraints proved to be a difficult environment to facilitate the complete design thinking process.

CONGRATS TAMMY FISHER



Tammy Fisher

Tammy Fisher successfully present her innovation project titled, "Change Your Corner of the World: Teaching Creativity and Innovation" on Monday, October 15th, 2019.

Her innovation project was focused on developing and testing a training workshop for communications professionals to grow and believe in their own creativity.

In the workshop she used a combination of direct instruction with supporting visuals, videos of expert presenters, and activity-based training with supporting worksheets and music. Her mix of instructional methods, content, and materials appealed to the participants who reported their plans on using what they learned in their own context.

CONGRATS DAN AND JENNY THORWARD



The Leadership Department would like to congratulate Dan and Jenny Thorward on their second baby boy. Oliver Olen Thorward was born on November 9th at 7:55 pm. He weighed 6 pounds and 11 ounces and arrived three weeks early. Jenny and Dan are so excited to welcome Oliver into their growing family. Palmer, their eldest son is already a wonderful big brother, they said. The family is looking forward to his baby dedication at the Worthington SDA church later this month.

CONGRATS ALBERT AND MARY OWUSU ANSAH

The Leadership Department would like to congratulate Albert and Mary Owusu Ansah on their baby girl Elise Grace Owusu Ansah. Albert is a Graduate Assistant for the Leadership Department. The couple shared with us that there are a few things in life that give one greater joy as experiencing the birth of one's baby. Elise Grace was born on December 1, 2018 at the Lakeland Hospital in St. Joseph. At birth, she weighed 6 pounds 8 ounces. They are excited and are enjoying the challenge of being first-time parents.



MARCH MADNESS

ITS BACK BY POPULAR DEMAND !

The History:

The Leadership Department used to provide Writing Retreats and Research Boot Camps. These 3-4 day event gave participants intensive feedback.

It's Back:

In March we will combine these events and give 15-20 participants housing and food and time with advisors to write reflections papers; work on portfolio's and complete dissertations.

If you are interested talk to your advisor and email leader@andrews.edu.

Writing Retreats and Research Boot Camps Schedule

Date	Time	Event
Mon: March 18	4:00 – 6:00 pm	Travel and get settled Evening Launch Session
Tues: March 19	7:00 AM – 7:00 pm	Feedback appointments with faculty Return back to lodging or library for work
Wed: March 20	7:00 AM – 7:00 pm	Feedback appointments with faculty Return back to lodging or library for work
Thurs: March 21	7:00 – 2:00 pm	Feedback appointments with faculty Concluding feedback with program staff

DOCTOR OF LEADERSHIP (D.LEAD)

Introducing the Doctor of Leadership (D.Lead). The Leadership department is pleased to announce the latest upgrade to the Leadership program, the Doctor of Leadership or "D.Lead" for short.



The D.Lead has been specially tuned for current leaders who seek a doctoral education with a decidedly practical focus.

This program does not require the research-focused dissertation (like a PhD) but instead introduces the doctoral project—a practical, change-oriented project that leverages data to improve leader decision-making. For more information contact the Leadership department office or Randy J. Siebold at rjs@andrews.edu.

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