



LEADERSHIP DEPARTMENT NEWSLETTER

VOLUME 16 • ISSUE 2 • FALL 2018



LEADERSHIP
DEPARTMENT
NEWSLETTER

TABLE OF CONTENTS

The Chair's Message • P. 2

Department News • P. 4

Congrats Graduates • P. 5

Annual Conference • P 10

A LITTLE CHANGE IS GOOD

In this edition, we would like to emphasize *change*. A little change is good for everyone. Leo Tolstoy stated "Everyone thinks of changing the world, but no one thinks of changing himself". This thought has challenged us to repackage this edition of the Newsletter; and echoes the chair's message about making intentional changes to become exceptional leaders.

THE CHAIR'S MESSAGE

BY DUANE COVRIG



Am I healthy? Are we healthy? Those questions haunted me as I read Rex Miller's new book *The Healthy Workplace*. His presentation at our Leadership Conference created a lot of soul searching for many of us. I know one administrator who retired that very week because of Rex's talk on the effects of stress on body and spirit and longevity. The high cost many are

paying for poor physical and emotional health is showing up in diseases like diabetes, heart disease, and increased mental illness. However, it is also showing up in social problems, as tensions and dysfunctions in the workplace then spill over and seep into our home lives.

I liked Rex's approach. It differed from a pure "public health" and physical health approach to the topic. Yes, he invited us to personally think about our eating and sleeping and exercise habits as physical health does help to contribute to all other forms of health. But he wanted us to not only think about personal health but also professional and organizational health concerns. These practices influence the social and cultural dynamics of a group which reverberates back on each individual's well-being.

Yes, we have to be careful about extremes here. We need to let people take responsibility for their own actions. A person's response is always their responsibility. However, we can ask how our organizational practices and, in the case of our department, our educational practices and policies help or hurt individuals. This is a call to do good work—making sure what is required is only for the longterm good of others.

I was especially moved by a comment at his lecture, that is also in his book, on how one construction firm he worked with said that "the company had an informal joke, 'You didn't become a seasoned Project Manager until your second marriage.' Ouch! In the construction world, it is common to be on the road and away from home weeks at a time." They created a culture that pushed employees away from their home which lead to strained relationships that worked to dissolve marriages. If you didn't hear his lecture or got his book you can read that story on his blog on this topic: <https://rexmiller.com/2018/03/03/the-acorn-that-grows-a-well-culture/>

Leadership demands a lot. It eats away at many things. We have to do an audit to see if the challenge is being managed or if it is eroding our first responsibilities God gives to us: taking care of our bodies as temples of the Holy Spirit (1 Cor 6:19) and taking care of each other as gifts of God worthy of our utmost care and respect.

Rex has given us a wake-up call. Our health and the health of those around us is important to our work as leaders. We want to be more intentional in making sure we are staying physically, spiritually, financially, and socially healthy. As we get that oxygen mask on us, we can turn to those around us to make sure they are healthy too.

DEPARTMENT NEWS

Please take note of our 2019
Spring Semester classes

Course/ Description	Instructor	Credits
EDAL 570 Principles of Educ. Supervision	Jeffrey, James	2 or 3
EDAL 640 Higher Educational Law	Henry-Saturne, Bordes	3
EDAL 645 K-12 Educational Finance	Henry-Saturne, Bordes	2 or 3
EDRM 612 Applied Statistical Methods II	Kijai, Jimmy	3
EDAL 675 College Student Dev Theory	Brand, Jay	3
EDAL 680 K-12 Internship	Henry-Saturne, Bordes	1 to 12
EDAL 886 Adv. K-12 Internship	Henry-Saturne, Bordes	1 to 12
EDUC 670 Masters Comp Exam	Marinho, Robson M.	0
EDUC 870 Doctoral Comp Exam	Marinho, Robson M.	0
LEAD 635 Leadership & Learning Plan	Staff	2 to 4
LEAD 899 Doctoral Dissertation	Staff	1 to 14

CONGRATS TO OUR GRADUATES

ANDREWS
UNIVERSITY
DEPARTMENT OF
LEADERSHIP

CONGRATS
Graduates

Jeffrey Aguy
Heather Day
Edith Guifarro
Erwin Nanasi
Akinwumi Oke

CONGRATS ERWIN NANASI



Erwin Nanasi leads 30+ students in his Creativity & Innovation Workshop

On Tuesday, July 3, 2018 Erwin Nanasi successfully presented his portfolio and became the first Leadership participant to complete his requirements for the MA in Leadership with a concentration in Creativity & Innovation.

He presented his Innovation Project which was a weekend training on Creativity & Innovation with a focus on restoring in humanity the creative image of God. The data that were collected and analyzed before, during, and after the program provided strong evidence that the participants were satisfied with the workshop and made progress towards a personal and practical creativity.



Erwin Nanasi consults with Rodger Gallant during the weekend experience.

Erwin plans on growing the work he began in this project by continuing to conduct and develop support resources for creativity and innovation workshops.

CONGRATS HEATHER DAY, PHD

Dr. Heather Day provided a very interesting presentation of her portfolio for the PhD in Higher Education Administration this morning, July 6th, 2018.

Her committee members included Dr. Bordes Henry Saturne, Dr. Luana Greulich, and Dr. Jay Brand. All approved her portfolio, although we had a lively discussion about some of the issues Heather raised in her presentation.

Dr. Day's many practical initiatives, including launching a regular spiritual retreat at Southwest Michigan College, promoting community and collaboration in the Department of Communication, publishing six books, and serving as Editor in Chief of Envision magazine especially inspired her committee. We congratulate Dr. Heather Day on successfully completing her PhD journey with us!



Committee members
Left: Dr. Jay Brand
Center: Dr. Luana Greulich
Right: Dr. Bordes Henry Saturne



Dr. Heather Day
successfully defended her
dissertation

CONGRATS AKINWUMI OKE, PHD

On July 20, Dr. Akinwumi Oke successfully presented his portfolio for the PhD in Leadership. He fulfilled each competency in a masterful way, including roles as an Instructor, Teacher, Consultant, Church Leader, and Entrepreneur. In fact, his individual choice competency, #15, was on Innovation and Entrepreneurship.

Dr. Oke provided compelling documentation for his various experiences in Nigeria toward fulfilling each competency, and he provided an inspirational vision for his future plans after graduating with his PhD degree.

First, second and third readers/reviewers for Dr. Oke's portfolio were Jay Brand, Bordes Saturne, and Erich Baumgartner, respectively. We wish Dr. Oke and his family, all of whom attended his presentation, God's richest blessings for the future!



Dr. Oke successfully presented his portfolio



Dr. Oke's graduation



Dr. Oke's family

CONGRATS EDITH GUIFARRO, EDS

Edith Guifarro, EDS candidate, successfully presented her Higher Education Administration portfolio Thursday, July 12 at 1:00 pm, at the Geraty Room, Bell Hall.

The committee comprised the following faculty members:

- Dr. Bordes Henry Saturné, Chair
- Dr. Jay Brand, Second Reader
- Dr. Duane Covrig, Third Reaer



Edith Guifarro 's EDS
Portfolio presentation

CONGRATS BRENDA CHASE

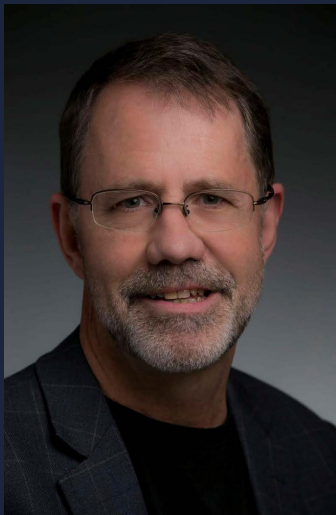
The Leadership Department would like to congratulate participant Brenda Chase as the newly appointment dean for the School of Graduate and Professional Studies (SGPS) at Washington Adventist University.

WHY THE LEADERSHIP DEPARTMENT CELEBRATE SUCCESS!

We acknowledge and celebrate success here at the Leadership Department because we are all inspired by leaders who challenge us to do more. John Quincy Adams said it best: "if your actions inspire others to dream more, learn more, do more and become more, you are a leader."

LEADERSHIP DEPARTMENT ANNUAL CONFERENCE

On July 23, Rex Miller provided the Keynote Address for our Department's Annual Leadership Conference. Rex summarized the implications from research for his latest book, 'The Healthy Workplace Nudge: How Healthy People, Culture and Buildings Lead to High Performance'. Rex covered compelling evidence that typical workplace wellness programs, that depend on employees' initiative, rarely lead to desired outcomes. Rather, subtle cues termed 'nudges' must be designed into their environments to encourage them to make better choices and establish positive habits. Ideally, these nudges come embedded in a culture of wellness infused throughout their organization, rather than 'tacked on' as appendages to an otherwise unhealthy, dysfunctional institution. In the afternoon, Rex helped participants make practical the concepts outlined in the morning's keynote.



NUDGE

**Creating Happy, Healthy, and
Resilient Organizations**

with Rex Miller

July 23, 2018 at the Howard Performing Arts Center



Sponsored by



CONGRATS STEVEN D. REECE

Steven Reece, a candidate for the PhD in Leadership, is the founder and CEO of The Matzevah Foundation. Their mission is “to organize human and financial resources to care for and preserve the Jewish heritage of Poland by restoring Jewish cemeteries in Poland. Secondly, they aim to educate the public regarding the history of Polish Jews during and following the Shoah (Holocaust) in Poland.” (www.matzevah.org)



Steven D. Reece
Founder and CEO, The
Matzevah Foundation, Inc.

Steven’s invaluable work allowed him to appear last year in a documentary film about a son of Holocaust survivors. *Link:* <https://thepresenceoftheirabsence.com>.

See the Associated Press article:
<https://www.apnews.com/8920620fda3542f894d9563d1f4e6d0e/Baptist-pastor-finds-calling-in-post-Holocaust-cemeteries>

Steven will present his work at the 7th Genocide Awareness Week at Scottsdale Community College.
<https://www.scottsdalecc.edu/genocide>

Steven, may God bless your work of reconciliation.



LEAD NEWSLETTER EDITORIAL TEAM

Editor: Duane Covrig

Online Editor: Bright Agyemang-Baah

Contributors: Duane Covrig, Bordes Henry-Saturne, Jay Brand,
Hectmarie Cruz-Pena.