



FROM THE DEPARTMENT CHAIR
Robson Marinho, PhD

The Legacy of Black Leadership

Black History Month is the time when special acknowledgement and recognition is given to the history of African Americans, their challenges, and their contribution to society. In addition to the uniqueness and richness of their culture, countless Black leaders have made a profound contribution and left an indelible impact in their respective fields, countries, and even the world. The world is indebted to outstanding Black leaders for their service and contributions to society. For our reflection, let us remember a few of these leaders, among many, in recognition and respect for the legacy they have created.



Rosa Parks: Civil rights activist whom the U.S. Congress dubbed the “Mother of the Modern-Day Civil Rights Movement.” She created her legacy by not standing to let a White bus rider take her seat. This act of civil disobedience led to the Montgomery Bus Boycott, one of the largest and most successful mass movements against racial segregation in the history of the United States.



Martin Luther King, Jr: Leader of the Civil Rights Movement in the United States from the mid-1950s until his death by assassination in 1968. Through his activism, he brought about the end of the legal segregation of African-American citizens in the South and the nation. His legacy includes the creation of the Civil Rights Act of 1964, the Voting Rights Act of 1965, and the Nobel Peace Prize that he received in 1964. King was also a prolific orator and is often remembered for his 1963 “I Have a Dream” speech. King continues to be remembered as one of the most lauded African-American leaders in history.



Oprah Winfrey: Renowned as a talk show host, actress, author, and philanthropist. Her legacy of leadership includes founding her own production company, *Harpo*, and her own network, *OWN*. She has been pivotal in shaping modern cultural trends and is regarded as a role model for Black American women because she has broken down many invisible barriers. She is also the first Black woman billionaire.



Nelson Mandela Leader of the anti-apartheid movement in South Africa, for which he was imprisoned for 27 years. After being released in 1990, he began to reconstitute the constitution based on full equality. In 1994, Mandela was democratically elected as the president of South Africa. Mr. Mandela was awarded the Noble Peace Prize for negotiating the end of the apartheid state and collaborating in the quest for a nonracial democracy.



Condoleezza Rice: Political scientist and diplomat whom is a woman of many firsts. She was the first woman and first African-American to serve as provost of Stanford University. She was also the first Black woman to be appointed national security adviser and the first Black woman to serve as U.S. Secretary of State.

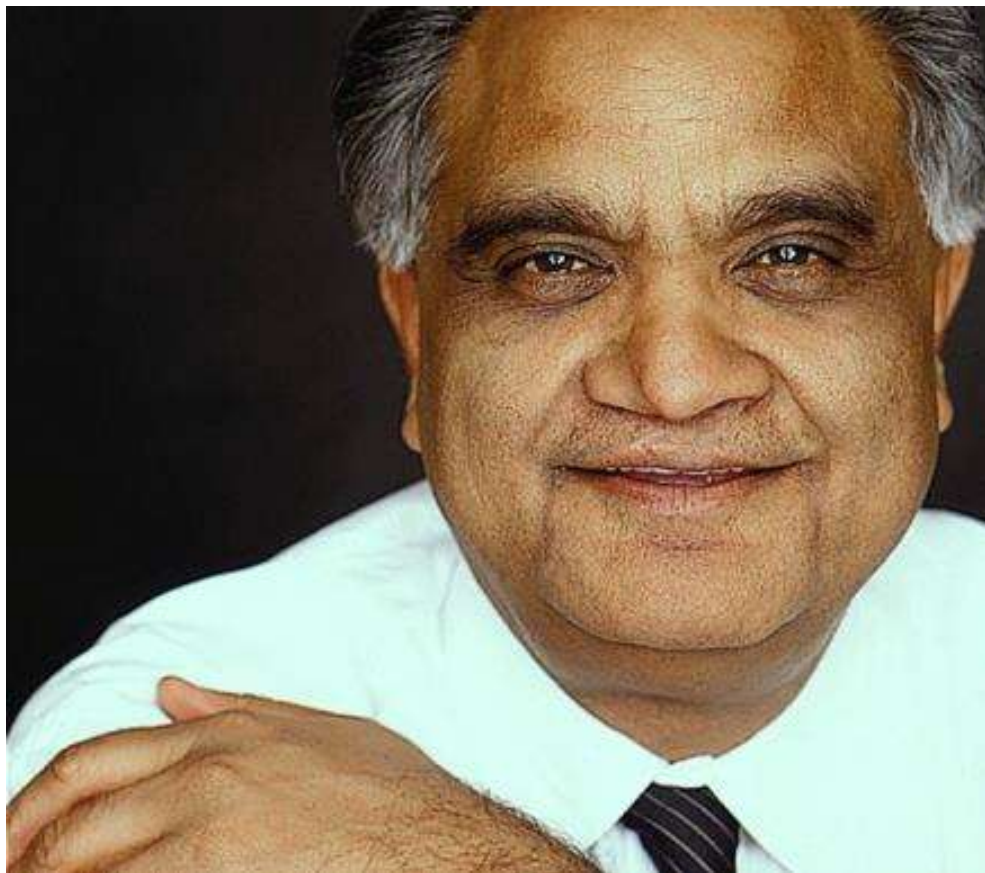


Barack Obama: President Barak Obama is the first African-American to become the Commander-in-Chief of the United States of America. Before taking office, his legacy of leadership included a career as a lawyer and a politician in the state and federal Senates. He was also awarded the Nobel Peace Prize in 2009. President Obama's political maneuverings, beliefs, skills as an orator, and charisma have undoubtedly secured his place in the annals of history.

Co-author: Olivia Spence

DEPARTMENT NEWS

Leadership Conference and Roundtable 2015



Leadership and Innovation is the theme of Roundtable 2015, which will feature keynote speaker Ram Charan, named by *Fortune* magazine as the most influential consultant alive. Besides being voted the Global Indian of the Year by *The Economic Times*, Ram Charan was named the leading expert on corporate governance by *Directorship* magazine. From the perspective of change and innovation, we anticipate the Leadership Conference this year to be a great opportunity for reflection and discussion on global and corporate issues.

Conference and Roundtable Date: June 27 to July 1, 2015

LEADERSHIP PROGRAM NEWS

Congratulations, Debbie Potter, PhD!



Debbie Potter at her dissertation defense



Debbie Potter at her portfolio presentation

Debbie Potter, Pastor for Children's Ministry at Trinity Baptist Church in San Antonio, TX, braved the wintery climate of Andrews University on December 17 to successfully defend her dissertation, "God's Paintbrush: A Case Study of Congregational Response to Bible-Based Murals at Trinity Baptist Church in San Antonio, Texas." This was the final step in Debbie's journey in the program. In this study, Debbie chronicles the creation of an amazing set of paintings by the national artist Shawn Bridges, now a close friend of Debbie. The paintings, now recognized as the largest indoor mural in San Antonio, have contributed to a new sense of mission in this mega church. Debbie's committee consisted of Erich Baumgartner, chair, Shirley Freed, methodologist, and Kathleen A. Beagles, a specialist in Discipleship and Christian Education. Congratulations, Dr. Potter!

Rachel Swartzendruber Miller Defends Dissertation





On January 19, Rachel Swartzendruber Miller, Vice President of Admissions & Financial Aid at Hesston College in Hesston, Kansas, successfully defended her dissertation, “Crisis Communication and University Presidential Leadership: A Rhetorical Analysis of Three Case Studies.” In this study, Rachel analyzed the crisis communication campaigns of three university leaders following a major crisis at their respective universities. The university leaders included the chancellor of the University of California at Davis following the 2011 pepper-spray incident, the president of Bluffton University (Ohio) following the 2007 baseball team bus accident, and the president of Virginia Tech following the 2007 on-campus mass shooting. What made the defense so interesting is the fact that Dr. Barbara Huxman, who served on the committee with Shirley Freed as methodologist, was herself a university president. Erich Baumgartner served as chair. In addition, Rachel faced Dr. Niels-Erik Andreasen, President of Andrews University, as the external examiner. Congratulations, Rachel!

University President Praises School of Education Dissertation Defense Process

Rachel Miller’s PhD dissertation defense on January 19 had an unusual committee in that it included two university presidents: Dr. Neils-Erik Andreasen, President of Andrews University, was the External Examiner, and Dr. Susan Huxman, President of Conrad Grebel University College, on the campus of the University of Waterloo (Ontario, Canada), was a committee member. Shortly after Rachel’s defense, Dr. Jim Jeffery, Dean of the School of Education and convener of the dissertation defense, received a letter from Dr. Huxman referring to the quality of the dissertation processes in the School of Education. Dr. Jeffery joins Dr. Huxman in congratulating all faculty of the School of Education who are toiling away as Chairs, Methodologists or Committee Members, by sharing a summary of Dr. Huxman’s letter below:

“Dear Dean Jeffery,

Thank you for the invitation to reflect on my experience in serving on Rachel Miller’s dissertation committee. I enjoyed my affiliation with Andrews through the dissertation journey with candidate Miller. I found the process, the expectations, and the defense occasion to be of very high caliber.... The expectations for a high quality finished dissertation product—both in writing and orally—were evidenced throughout. The best part of the high expectations culture you’ve cultivated at Andrews is a formal “pre-defense.” This was a remarkably valuable 90-minute exercise in what’s working, what still needs attention, and a high level discussion with the candidate with all the readers present. The process from start to finish was carefully considered and communicated....

I have served on many defense committees over my career at several universities, as both “inside” and “external” reader. They have tended to be uneven affairs—some quite strong, others perfunctory, and yet others near disasters. I am thankful that the Andrews experience for me has been one of the very best. That kind of outcome only comes about through careful tending and modeling of academic aspirations by everyone. You have a “Best Practices” model that you should be very proud of. Thanks again for inviting me to be a part of your academic deliberations at this highest level of the academy. Rachel Miller will be a very good alum too!”

Sincerely, Susan Schultz Huxman, Ph.D.
President, Conrad Grebel University College

Full letter available at:

http://www.andrews.edu/sed/leadership_dept/news/pdfs/huxmancommendation.pdf

INTERNATIONAL NEWS

Andrews Receives Delegation of Vietnam National University





On February 2, Andrews University received a delegation from Vietnam National University to discuss a partnership with Andrews for offering graduate programs in Vietnam. At the occasion, Andrews Provost Andrea Luxton signed the legal documents for a partnership that will allow Andrews to offer an executive MBA program at the Vietnamese campus in Ho Chi Minh City. The partnership also includes a request for Andrews to consider offering a PhD program in Leadership in Vietnam.

NEWS & ANNOUNCEMENTS

International Leadership Association Conference (ILA)

The 17th Annual ILA Global Conference, on the theme of *Leading Across Borders and Generations*, will take place October 14-17, 2015, in Barcelona, Catalonia, Spain. Learn more about the conference online at <http://www.ila-net.org/Conferences/2015/cfp.html>

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