



FROM THE DEPARTMENT CHAIR
Robson Marinho, PhD

Thank You!





On June 17, I had my last faculty meeting as chair of the Leadership Department. Together, my colleagues and I shared several memories of both hard work and fun as we celebrated the accomplishments of our teamwork. It was rewarding to review some challenges we overcame together. Now, after nine years as a faculty member in the Leadership Department, five of them as Chair, it is time to say goodbye! And what I like most is that I am moving just next door—to the Dean's Office—so I will keep working with all my colleagues, albeit in different functions.

Now I want to express how blessed I feel for being supported and encouraged by all of you who are participants of our programs! Thank you for being my motivation for engaging in academic work; all of you will always be my academic inspiration in my new position!

From now on, this newsletter will be published by Dr. Duane Covrig, the new Chair of the Leadership Department. We all know Duane's academic commitment and passion for Leadership and for the participants, so I am proud to pass the torch to him. I have full assurance that he will take the Leadership Department to new levels of accomplishment. Thanks, Duane, for accepting the challenge of leading such a wonderful group of participants!

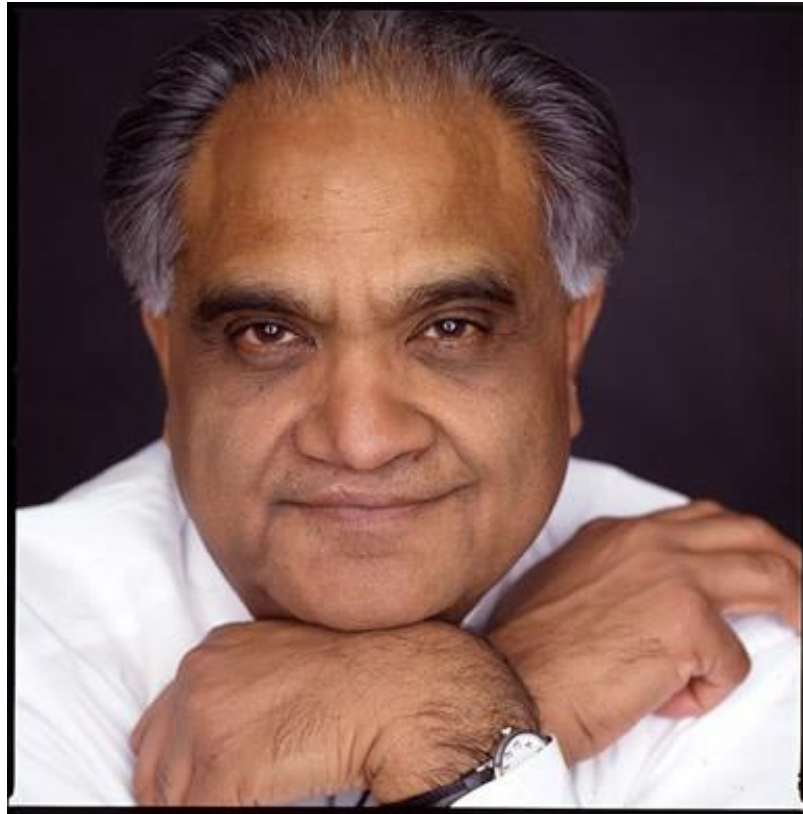
DEPARTMENT NEWS

Five Days Left!

Leadership Conference: June 28 to July 1, 2015



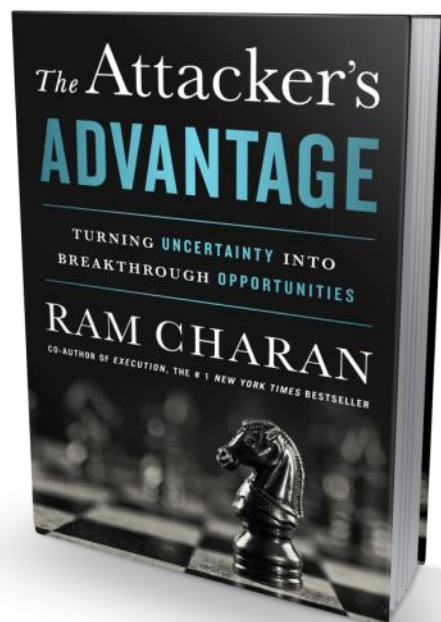
7 Reasons Not to Miss the Leadership Conference 2015



1. Theme on ***Leadership and Innovation***.
2. Keynote speech by Ram Charan, named by *Fortune* magazine as the most influential consultant alive.
3. Workshop by Karen Tilstra, presenting the Innovation Lab—an innovative training workshop housed at Florida Hospital.
4. Sunday at 7:00 pm—Onstage interview with Karen Tilstra, sharing stories about the Innovation Lab.
5. Workshop by Stefan Herzberg, co-founder of the Florida Hospital Innovation Lab.
6. Book Discussion with Erich Baumgartner—*The Attacker's Advantage*, by Ram Charan.
7. Your networking and interaction with colleagues, faculty and speakers!

Conference Schedule:

- Sunday, June 28, 7:00 pm, at the Newbold Auditorium, Buller Hall.
- Monday, June 29, 8:45 am, at the Howard Performing Arts Center.



The Attacker's Advantage is the book that will be discussed at this year's conference. There will be a book signing ceremony by the author for those who want an autograph!

LEADERSHIP PROGRAM NEWS

Congratulations Zachary Hoyt, PhD!



Zachary Hoyt presented his portfolio on May 15, having completed his dissertation earlier this year (see March newsletter). He will be graduating in August. "His artifacts were very impressive, especially his material from years of leading schools," noted his advisor, Duane Covrig. "His competency on implementing change and learning were amazing." Shirley Freed was his second reader, and Janet Ledesma was his third reader. We are thankful that Dr. Hoyt will come this summer to present some of his competencies at Roundtable 2015.

Bob Overstreet Presents Portfolio



"I love the structure or form of bridges, but am more impressed with their function. For this reason, I have embraced "Building Bridges" as my overall objective and theme. As I see it, bridges are the opposite of walls. Bridges are built to bring together, to join two or more individuals or things, and to create agreement or harmony. The term "bridge" can be defined as a structure that is built to maneuver around or over obstacles. From my earliest years, I have always felt a strong desire within me to bring people together. I still believe this is my goal in life, to bring together those who are estranged or indifferent."

These are the opening sentences of Bob Overstreet's May 26, 2015, portfolio presentation. The Building Bridges theme was felt throughout his presentation. His committee was formed by Dr. Sylvia Gonzalez as his advisor; Dr. Gustavo Gregorutti as second reader, and Dr. Jay Brand as third reader. His competency on emotional intelligence was outstanding. Congratulations, Bob!

Congratulations, Maria Lombart, MA!



Maria Lombart presented her Master's in Leadership portfolio and research project on May 28. Her IRB-approved research project was titled "Adult Third Culture Kid (ATCK) Perspectives on the Relationship Between Childhood Losses and Identity Development." She presented data from her survey of 67 respondents on their reported losses as they moved to various countries as children. This qualitative study also summarized how ATCKs thought this impacted their identity development. "The data collection was extensive," noted Duane Covrig, her advisor. Jay Brand was her second reader for the research project as well as Maria's portfolio. "When I saw an applicant who shared my same Alma Mater, Weimar College, I was impressed," Duane Covrig noted. "We were more impressed when Maria got our highest GRE Graduate School scholarship. Then we were even more impressed when she maintained a 4.0 GPA throughout the

whole program. It was a pure joy to work with her on her research and portfolio. She has many options—graduate school as well as other open doors, and we wish her the best in her choices.”

Congratulations, Erica Griessel, MA!



Erica Griessel successfully completed her requirements for the Master's in Leadership with her portfolio and research presentation on June 2. Her research project was an extensive and effective analysis of ticket sales, attendance and income from concerts at the Howard Performing Arts Center (HPAC), where she is the manager. This number-rich study will help her in planning future events for the HPAC, as it is known on Andrews University campus. Duane Covrig was her advisor and Gustavo Gregorutti was her second reader. "Her metaphor of preparing for a half marathon," Duane Covrig noted, "was seamlessly integrated into her review of her leadership development journey. It was one of the best uses of metaphor in explaining one's development than I have read in years. Nice job Erica."

Roundtable Schedule

For the first time in decades, the Orientation for new participants and Roundtable will be held in June. This change was made to accommodate several changes needed in summer scheduling. This will also allow faculty to have time to do research and more scholarly activity in July.

NEWS & ANNOUNCEMENTS

International Leadership Association Conference (ILA)

The 17th Annual ILA Global Conference, on the theme *Leading Across Borders and Generations*, will take place October 14-17, 2015, in Barcelona, Catalonia, Spain. Learn more about the conference online at <http://www.ila-net.org/Conferences/2015/cfp.html>

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