



FROM THE DEPARTMENT CHAIR
Robson Marinho, PhD

Leadership Program Anniversary

The year 2014 is a historical year for the Leadership program: this year we are celebrating the 20th anniversary of the program! That means 20 years of developing leadership and leaders, making an impact on the world with the powerful influence of its graduates!

In this very special occasion, we want to congratulate the courageous pioneers of the first cohort, who in 1994 started this extremely innovative academic journey. Here they are:

1. Jeannette Bryson
2. Linda Caviness
3. Marilyn Eggers
4. Mike England
5. Marianne Kirner
6. Nancy Krafcik
7. Naomi Ludman
8. Denise Michaelis-Dunzweiler
9. Ginger O'Neal
10. Beth Ann Rosica
11. Mark Thogmartin
12. Priscilla Tucker

Year after year, new cohorts joined the pioneers, and the program grew strong and established a solid academic reputation. As we celebrate the 20th anniversary, we invite you to enjoy a few pictures of the old cohorts and their faculty!









DEPARTMENT NEWS

Dr. Shirley Freed Announces Retirement





The last Leadership Program founder still in the department is about to say good bye! After almost 20 years of productive service for the department, Shirley has surprised us by announcing that she will retire this coming July! The department is highly grateful for her legacy of many graduates who are now PhDs all over the world, making a meaningful contribution to society at large! Shirley has a record of invaluable service for the department and for the university as a faculty member, program coordinator, and former department chair. In the last couple of years, Shirley has also acted as the managing editor of the *Journal of Applied Christian Leadership (JACL)*, helping to expand the publication and circulation of the journal as well as fostering more scholarship in the department.

We all know that Shirley's contribution is beyond measure, but here is a good attempt to quantify it:

- Advised approximately 130 Leadership participants
- Chaired about 50 successful PhD dissertations
- Worked as methodologist for more than 50 PhD dissertations

Sharing her experience, Shirley says: "What I like most about my work is that I was the first one to defend a qualitative dissertation at AU, and then I went on to chair and be methodologist for many others. My leadership work really centers around constantly responding to a changing landscape—especially technology and assessment, and most recently, my work with *JACL*!"

Thank you, Dr. Freed, for your immeasurable contribution!

Erich Baumgartner Appointed New Leadership Coordinator





With 15 years of experience in the Leadership Program, Erich Baumgartner was the obvious selection to be the next Program Coordinator, beginning July 1. Since joining the program in 1999, Erich has developed a record of scholarly work and has helped many participants in their doctoral experience and research. “What amazes me most in the program is the diversity of people we serve and the quality of work they accomplish,” says Erich. “I consider it a privilege to partner with their thinking as they develop their leadership experience!” Thank you, Erich, for accepting the challenge to lead the largest program in the Leadership Department!

New Faculty Search

As we transition to the next academic year, the Leadership Department has announced a faculty search to fill Dr. Shirley Freed’s position. Qualified candidates with leadership experience are encouraged to apply. The search committee will review applications until the position is filled, so please feel free to share the news with interested candidates. For more information, please check http://www.andrews.edu/HR/emp_jobs_faculty.cgi

LEADERSHIP PROGRAM NEWS

Congratulations, Collette Williams, PhD!



February 18, 2014, was a high point in Collette Williams' life. She had the opportunity to present and defend her dissertation, which was titled *Factors That Related to Registered Nurses' Readiness for Interprofessional Learning in the Context of Continuing Professional Development*. Sylvia Gonzalez was her chair, Isadore Newman was her methodologist, and Robson Marinho was the third member. In the past four months, Collette has changed location from Boston to southern California, started a new job, and now has a brand new degree. Congratulations, and many blessings!

Congratulations, Richard Tooley, PhD!



Richard Tooley successfully presented his portfolio on February 3, 2014. His presentation provided more than ample evidence of his understanding of the theoretical underpinnings—as well as an impressive display of experiential demonstration—for each of the Leadership competency areas.

Supporting Richard in this final step of his doctoral program were Dr. Shirley Freed and Dr. Subir Dass, who were physically present in three-dimensional reality. Dr. James Tucker was present in two-dimensional virtual reality via the screen of a laptop. This was certainly a high day for Richard, who has persisted valiantly from his orientation in 1995 to the finish line. When Richard began the program, who could have imagined the technology that he would use in successfully presenting his portfolio in 2014!

Lisa Greco Presents at Stewardship Summit



On January 31st, Lisa Greco, along with two of her dissertation interviewees, presented the findings of her study to the Indiana Association of Fire Instructors at their annual conference in Michigan City, Indiana. Greco's dissertation, titled *The Influence of The 7 Habits of Highly Effective People on a Merger Between a Fire Department and Emergency Medical Services in a Midwestern State: A Case Study from 2007-2013*, sparked great interest among attendees. As a result of the presentation and the emergence of similar mergers happening around the country, the trio has been invited to conduct training sessions with fire departments around the state. A representative of the National Fire Academy was also present and expressed strong interest.

Theodore Brown Presents at 2014 Academic Conference





On February 6th, 2014, Dr. Theodore Brown, Sr., presented a paper titled “An Exploratory Comparative Analysis of the Role of Chief Financial Officers in Bermuda, Canada and the United States of America: Perceptions of SDA Local Conference Leaders” at the 2014 Mustang International Academic Conference in Las Vegas, Nevada. The paper is scheduled for publications in the Conference Proceeding Journal, one of Mustang’s six peer-reviewed journals. Dr. Brown (1998 cohort and 2005 Leadership graduate) is an Associate Professor of Management at Oakwood University and is an Adjunct Professor in the Leadership Department at Andrews University.

Newly Redesigned MA in Leadership

The MA in Leadership has been undergoing some significant improvements over the last three years. This year, the final changes were approved by several committees of the university to have a two-option design. The job-embedded cohort design remains, allowing groups or cohorts to work with a sponsoring organization, usually an international partner college or church organization, to create programming around eight to ten competencies needed by leaders in that region. This option continues to use the Leadership & Learning Plan (LLP) to plan competencies and requires Leadership and Learning Group (LLG) meetings and research and portfolio work.

The second design is the 36-credit Core (18) plus Concentration (18) option. Participants still plan an LLP and take some of the course work required in the PhD program, but depending on the option, not all participants attend LLG meetings or the annual conference. Furthermore, most participants in this option do not need to have full-time employment. Participants can practice their leadership development in volunteer or community leadership. Those in this option customize their competencies in alignment with one of five concentrations: K-12 schools, higher education, organizations, spiritual leadership, and communication.

“I am excited by this new design and believe it will allow us to work better with MA participants to make sure the program meets their goals for leadership development,” noted Duane Covrig, MA in Leadership Program Director. Those interested in more information should contact Dr. Covrig by phone (269-471-3475) or e-mail(covrig@andrews.edu).

HIGHER EDUCATION PROGRAM NEWS

Greece–Italy Study Tour 2014

The Higher Education Study Tour will interact with students and faculty of universities in Italy and Greece, including a visit to the University of Bologna, widely recognized as the oldest university in continuous operation in the world. The tour will take place June 15 to July 1, 2014. Tuition includes airfare, hotels, and local transportation. With 22 participants enrolled, the tour will include a 5-day cruise in the Greek Islands. For more information, please check the tour blog at http://studytournewsletter2.blogspot.com/p/blog-page_24.html

NEWS & ANNOUNCEMENTS

International Leadership Association Conference (ILA)

The 16th Annual ILA Global Conference, with a theme of “*Conscious Leading for Global Change: Emergence of Our Collective Realities*,” will take place October 30 to November 2, 2014, in San Diego, California. The conference calls on leadership scholars and educators, business and community leaders, students, and young leaders to propose conference sessions that offer the finest leadership of your sector and across sectors. For more information, see <http://www.ila-net.org/Conferences/2014/index.htm>

Upcoming Cohort Orientation

The next Leadership Orientation will be held July 22-25, 2014, for the Leadership, Higher Education Administration, and K-12 Educational Leadership programs. We are now accepting applications to all programs throughout the year. Please feel free to share this information with your colleagues and prospective graduate students.

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