



**FROM THE DEPARTMENT CHAIR**

***Robson Marinho, PhD***

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**Retrospective**

Our August Newsletter focuses on a photo retrospective of our summer events, featuring our Orientation, Leadership Conference and Roundtable Memories. Thanks to all of you who made the Leadership Conference so special! I hope the reflections on Leadership and Diversity will make a difference in our personal and professional approach to leadership. Special thanks to Dr. Stan Patterson for coordinating the entire pre-session on Spiritual Leadership. The next newsletter will show the participants defenses and updates! Enjoy the pictures!

## DEPARTMENT NEWS

### Orientation Memories













## Spiritual Leadership Conference Memories







## Leadership Conference Memories

















## Roundtable Memories











## NEWS & ANNOUNCEMENTS

### International Leadership Association (ILA)

The 15th Annual ILA Global Conference, on the theme of “Leadership for Local and Global Resilience: The Challenges of a Shifting Planet”, will take place Oct. 30 - Nov. 2, 2013, in Montréal, Canada. The conference calls on leadership scholars and educators, business and community leaders, students and young leaders to propose conference sessions that offer the finest leadership of your sector and across sectors.

For more information, see: <http://www.ila-net.org/>

### Online Tutorial for IRB Applicants

Beginning **January 1, 2013**, applications for approval by the **Andrews University Institutional Review Board (IRB)** will require the inclusion of certificates of completion for the National Institutes of Health Online Training Tutorial, <http://phrp.nihtraining.com/>, for all principal and co-investigators listed on the IRB application. For applications submitted by student researchers, a certificate of completion for the faculty research advisor should also be included. The tutorial will take an average of about two hours to complete and covers the basic ethical principles of **respect for persons**, **beneficence**, and **justice** that guide all research involving human subjects.

- **Respect for persons** indicates “first, that individuals should be treated as autonomous agents, and second, that persons with diminished autonomy are entitled to protection.” Thus, respect for persons includes “the requirement to acknowledge autonomy and the requirement to protect those with diminished autonomy.”
- **Beneficence** means to protect individuals from harm. Specifically, beneficence is the obligation to “(1) do not harm and (2) maximize possible benefits and minimize possible harms.”
- **Justice** means there should be “fairness in distribution” both of the risks and the benefits of the research.

Upon completion of the tutorial, a Certificate of Completion is provided that will be valid for three years. More information is available on the Andrews University IRB Webpage, [http://www.andrews.edu/services/research/institutional\\_review/](http://www.andrews.edu/services/research/institutional_review/).

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