

FROM THE DEPARTMENT CHAIR

Robson Marinho, PhD

Teamwork and Meetings

As we close our three-part discussion on leadership and meetings (see previous newsletters for the other segments), I would like to share a few tips on creating effective meetings. There is no question that good teamwork arises directly from meetings, but it is important to remember that good teams have to do more than simply meet! The following practical suggestions may help make team meetings rich and profitable:

1. Divide responsibilities among several team members with different roles: coordinator, facilitator, and a secretary (who takes notes and controls time).
2. Keep the discussion focused on the agenda and relevant topics.
3. Have periodic meetings for professional development, personal growth, and specific training in areas that are of general interest.
4. Have periodic meetings for the purpose of team social exchange, including a fun social activity (game, play, movie, etc) along with pizza, popcorn, or ice cream.

How to Ruin a Meeting

Meetings can easily become unproductive if the following take place:

- Hogging: too much talking by one person
- Bogging: staying on a subject too long.
- Fogging: avoiding a topic or being vague or defensive
- Frogging: Jumping from topic to topic without any closure on any of them.
- Flogging: attacking a person rather than focusing on that person's input
- Clogging: slowing down the team by failing to accomplish action items

Adapted from Holpp, Lawrence (1998), *Managing teams*, p. 111.



Interview: Albert Reyes, PhD

On May 1, 2012 Albert Reyes (cohort 2001) became CEO and President of Buckner International, a global Christian ministry that provides humanitarian aid, volunteer mission opportunities, community enrichment, and prevention programs for poor families after having served as president of the foundation since the beginning of 2010. In our interview this month, Dr. Reyes explains the mission of Buckner International and shares about his learning experience in the Leadership program.

LEAD: What is Buckner International and what is its mission?

Albert: Buckner International was founded by Dr. Robert Cooke Buckner in 1879 in Dallas, Texas. It is a ministry serves vulnerable children in 22 countries around the world and senior adults in seven care communities across Texas. We provide services from the beginning to the end of life, providing hope to “the least of these” through a continuum of care. We transform lives and change the world.

LEAD: What have been the major accomplishments and contributions of Buckner International for society at large?

Albert: Each year we serve approximately 450,000 individuals through our programs, including foster care placement, foster group care, domestic adoption, inter-country adoption, community ministry, community transformation centers, elder care, and humanitarian aid. We serve the poorest and neediest of children through innovative and contemporary models of care focusing on building strong families, economic sustainability, and independence.

LEAD: What was your previous career and how did you get involved with Buckner International?

Albert: I was in telecommunications customer service management with Sprint for seven years during seminary. I served as a pastor for about 14 years. I served as a university president for seven years and then moved to Buckner where I have served since 2007. I came to Buckner as part of a succession plan that culminated in my new role as president and CEO, becoming the sixth president in 133 years.

LEAD: In which ways did the Leadership program shape you for this enterprise?

Albert: Baptist University of the Americas and Buckner International became my laboratory while I was in the Leadership program. The program helped shape me as a leader and helped codify who I was beginning to be and the shape my future stewardship would take.

LEAD: How much did your leadership portfolio contribute to your professional experience?

Albert: It was very useful in helping me to gather all the projects I had developed over my professional career and those I was currently working on.

LEAD: What is your leadership vision for the future?

Albert: The Leadership program helped me to focus on leadership development. Part of my vision for the future of Buckner is to invest in our leaders and prepare them for the demands of the future. I am thrilled to do this as it aligns with my life mission: to develop Kingdom leaders from my circle of influence to the ends of the earth.

LEAD: Which book on Leadership would you recommend as a “must read?”

Albert: Anything from Michael Fullan on leading change.

LEAD: What is your favorite hobby?

Albert: I enjoy writing, watching movies, traveling, camping and sailing.

LEAD: Tell us about your family.

Albert: I am blessed to have been married to Dr. Belinda Alvarado Reyes for 30 years. We have three wonderful teens: Joshua, David, and Thomas.

LEAD: If you had to share one leadership lesson that you have learned in your professional practice, what would it be?

Albert: Integrity is critical in leadership. Tell the truth even if it is not to your best advantage.

LEAD: Your message to our participants?

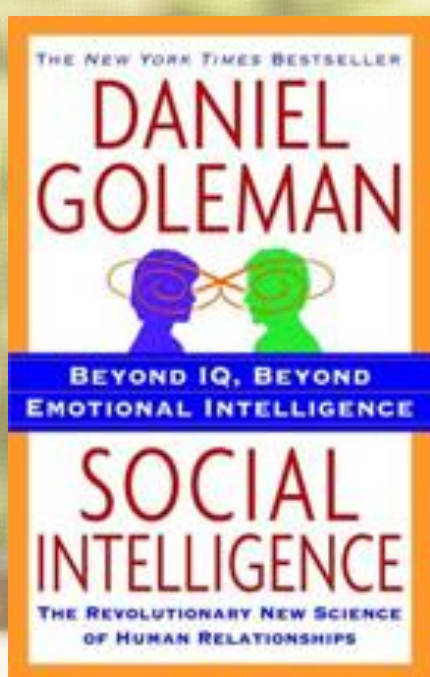
Albert: I would like to share what I said recently: “Friends, today is my first day at president and CEO of Buckner. I wanted to share some of my reflections with you on the first day of my new assignment. Go to www.buckner.org and find my picture at the bottom of the page and click on it. This will take you directly to my blog. Blessings to you all.”

LEAD: Thanks Albert, and many blessings as you take on these new responsibilities.

DEPARTMENT NEWS

Countdown for Roundtable 2012: July 22-25

In a couple of months we will meet again for our Andrews Annual Leadership Conference on the theme of **Emotional, Social and Spiritual Leadership**. The first two days are open to guests and the community, so feel free to invite your colleagues to attend the keynote speech by Daniel Goleman, the best-selling author of several books including *Emotional Intelligence*. More information at: www.andrews.edu/grad



Make sure to read the book *Social Intelligence: The New Science of Human Relationships*, so you can follow the presentations and participate in panel discussions. There will be a book signing by the author, so you may want to bring your books for autographs.

Pre-Conference Workshops: The conference will start with a series of pre-conference workshops on the topic of **Spiritual Leadership**, beginning on Friday evening and continuing Saturday and Sunday with a keynote address by Richard Blackaby, co-author of *Spiritual Leadership*, coordinated by the Christian Leadership Center of Andrews University.

Call for Proposals: You are welcome to submit a proposal to present a paper on leadership at Roundtable. The call for proposals is at www.andrews.edu/grad (deadline is May 15)

Newsletter Survey

Thanks again to all who responded the newsletter survey. Here is a summary of the responses. Thanks to everyone who responded for making suggestions to help us improve the newsletter.

NEWSLETTER SURVEY RESULTS		
1. Survey Respondents	Responses	Percentage
Leadership participants	35	59%
Faculty	10	18%
Other (Alumnus, K-12, HE, etc.)	14	23%
2. Years Reading the Newsletter		
4 years	39	68%

3-2 years	14	24%
Other	6	8%
3. Reading Habit		
Read Regularly	38	66%
Only subheadings and photos	14	24%
Occasionally	4	7%
Never	2	3%
4. Login and Access		
Always able to login	48	81%
Never able to login	5	8%
Needed assistance	6	10%
5. Password protection		
Not necessary	38	64%
It doesn't matter	12	20%
Password is important	9	15%
6. Gender		
Male	30	53%
Female	27	47%

7. Level of Satisfaction	Not Satisfied	Neutral	Satisfied
Photos	--	10%	90%
Visual design	2%	12%	86%
Editorial section	5%	23%	71%
Interview section	7%	38%	55%
Graduation & defense celebrations	--	23%	77%
Participant achievement updates	4%	21%	76%
Announcements	4%	18%	78%

LEADERSHIP PROGRAM NEWS

Congratulations David Grice, PhD!



David Grice (2003) successfully defended his dissertation, "The Perceptions of General Education Teachers About the Over-representation of Black Students in Special Education" on May 7, 2012. His chair was Jim Tucker. This brings David to the end of his program since he presented his portfolio several years ago. It also was just in time for his kidney transplant Thursday, May 10. As David put it, "This is a busy week for me!" We wish David all the best – with both his new PhD and kidney!

Picture – Jim congratulating David.

Picture – committee – Elvin Gabriel, Jim Tucker, David Grice, Shirley Freed, Lionel Matthews.

Congratulations Cheri Gregory, MA! (2005)





Cheri Gregory (cohort 2005) took a unique approach to her portfolio presentation, which took place on May 5, 2012 in California. She said, "I couldn't imagine anything more boring than a Powerpoint presentation that went for two hours!" So how did she organize her evidence? She placed the titles of all her various projects/artifacts on colored paper to match her four clusters of strengths. It was during Roundtable last year when Ken Tucker emphasized the strength-based approach that her breakthrough came on how to organize her final presentation.

The colored papers representing projects were all spread on a coffee table and after Cheri read several of her blog entries, the faculty, Marilyn Eggers and Shirley Freed, and the Leadership and Learning Group, (Lynda Daniel-Underwood, Eddy Witzel, Anthony Stahl) engaged in an invigorating dialogue with Cheri. At the end the faculty agreed that Cheri was more than MA competent and wished her success as she starts the PhD in Leadership this summer.

Leadership Participants and Faculty Present at the SoTL in South Bend

Diane Persin Economakis (cohort 2011) and her colleague, Jorge Muniz, from Indiana University South Bend presented at the SoTL (Scholarship of Teaching and Learning Conference) at Indiana University South Bend (IUSB) on April 20, 2012, on the topic of "Transcending Geographical and Pedagogical Borders: Music and Literature." It was amazing to see their masterful use of technology and various media to demonstrate their major points.

(Picture – there should be one of Diane on the office camera – sorry I didn't get it off!)

As part of a session entitled "Plugged-in Research Tactics," Duane Covrig, Shirley Freed, Becky De Oliveira and Mordekai Ongo shared methods the department uses to help our distance students at Andrews stay connected throughout their dissertation process. It helped us gain clarity about how we approach distance learning and to envision more effective ways to help our participants make good progress.

Alexander Schulze and KidsCamp Receive Accolade as UN World Decade Project



In February 2012, the Seventh-day Adventist youth department, called "Adventist Youth" in Germany received an accolade as a UN World Decade Project for their initiative KidsCamp—an innovative project for elementary school children sponsored by the Berlin Central German Conference of the Seventh-day Adventist Church. Youth director Alexander Schulze and Pastor Jens Fabich accepted the award on behalf of all the staff members who helped make this success possible. The award was determined by the jury of the German national committee of the UN Decade called "Education for Sustainable Development".

Congratulations May 2012 Graduates!

May 6, 2012 was clearly a time of joy for graduates, family members, and the faculty. After months and years of hard work and anticipation, the long awaited day finally arrived! While some participants were unable to march in the graduation ceremony for various reasons, those who do have the opportunity feel the excitement in the air on campus. It is not often that the department has two graduates from the same Leadership and Learning Group, but this year the Indy group distinguished itself with two doctoral graduates—Jeff Derrico and John Frame. Others in this group are also nearing completion.



Doctoral graduates with their hoods ready to hand to their dissertation chairs for hooding. Lara MacQuarrie (1998), Brad Shepherd (1995), Karen Tilstra (2007), John Frame (2003), Jeff Derrico (2004).



From left: Karen Tilstra, Brad Shepherd, John Frame, Lara MacQuarrie, Jeff Derrico and two Brazilian MA participants Sidionil Biazi and Acilio Alves.



Jeff Derrico and family



Karen Tilstra and her sisters



Lara MacQuarrie and family



Indy Leadership and Learning Group members, John Frame and Jeff Derrico



Graduates and faculty

ANNOUNCEMENTS

Summer 2011 Statistics Intensive

EDRM611 Research Methods & Statistics in Education and Psychology II will be taught as an intensive July 9-20, 2012, immediately before the Roundtable Annual Conference. The professor is Jimmy Kijai.

Materials Required:

1. Textbook: Howell, D. C. (2010). *Statistical methods for psychology*. Belmont, CA: Cengage Wadsworth.
2. SPSS (Version 16, 17, 18 or 19).
3. Calculator with basic statistical function.

Optional Material:

Green, S. B. and Salkind, N. J. (2008). *Using SPSS for windows and Macintosh: Analyzing and understanding data*. Upper Saddle River, NJ: Pearson/Prentice Hall.

Class meetings:

Monday (July 9) through Friday (July 13); Sunday (July 15) through Friday (July 20).
8:00 am to 12:00 pm, Bell Hall 183.

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International Leadership Association (ILA)

The 14th Annual ILA Global Conference, on the theme of “*Leadership Across the Great Divides: Bridging Cultures, Contexts, and Complexities*”, will take place October 24-27, 2012 in Denver, Colorado. The conference calls on leadership scholars and educators, business and community leaders, students and young leaders to propose conference sessions that offer the finest leadership of your sector and across sectors.

For more information, see: <http://www.ila-net.org/>

Upcoming Webinars

1. May 21: Pastor/Teacher Collaboration – Presenter: Pam Consuegra and Stan Patterson
2. June 4: School Counselors – Presenter: Brad Hinman
3. June 18: Cognitive Genesis – Presenter: Dr. Elisa Kido

Always at 4:30 pm, on the following link: http://www.andrews.edu/sed/leadership_dept/webinars/

Registration Update

Registration for summer semester is in full swing...well, this fact has dawned on a few of you. I appreciate those who have already registered, and encourage the remainder of you to complete this requirement. Remember, LEAD600 Annual Conference constitutes full registration although it is 0 credits. Registration for additional courses is available, as usual, per your advisor's agreement. June 22, 2012 is the desired end of registration, so please complete before that date!

Summer Graduation Announcement

May 16 (yes, this coming Wednesday) is the **last day** to apply for summer 2012 graduation. www.andrews.edu/grad/resources accesses the form, second choice on the list. The form will ask if you have submitted your Advancement to Candidacy. Mark it YES. Fax your Application for Graduation to 269-471-6540 or email it to batesm@andrews.edu, and I will prepare your Advancement to Candidacy and submit both forms to **Dawn Mutz** in the Records Office.

Crucial Dates:

July 6 - last day for dissertation defense

July 25 - approval forms for portfolio completion submitted